

Maryland: Second Chance Employment & Expungement Act of 2025

Condensed one-page summary for SecondChanceAct.org / Calbert Foundation.

Key Provisions (Condensed)

- Automatic expungement for eligible non-violent misdemeanors and felonies; waiting periods referenced in Criminal Procedure Article sections. (Sections 3–4)
- Timeline: eligible cases automatically expunged by July 1, 2027; monthly automated expungement begins Aug 1, 2027. (Section 4(a))
- Process: DPSCS + Judiciary identify eligible cases; expungement within 30 days of eligibility; individuals notified; AG oversees compliance. (Section 4(b)-(c))
- Exclusions: sexual offenses requiring registration, homicide/death, offenses against minors, repeat felony offenders, pending charges/investigations. (Section 5)
- Recovery & employment supports delivered with MD Health + MD Labor + community orgs and Calbert Foundation (treatment, counseling, peer support, transitional housing, job training/placement). (Section 6)
- Effective Oct 1, 2025 with full implementation by July 1, 2027. (Section 11)

Source: Draft bill text provided to Calbert Foundation (DOCX). Replace/confirm any bracketed items before publication.