

# Indiana: Second Chance Employment Act

Condensed one-page summary for SecondChanceAct.org / Calbert Foundation.

## Key Provisions (Condensed)

- Automatic expungement of eligible non-violent, non-sexual felony records five (5) years after conviction or completion of sentence/probation/parole (whichever is later). (Section 3)
- Clerk of the Indiana Supreme Court notifies courts/agencies to seal records; records not disclosed to employers/landlords/licensing boards except as required by federal law. (Section 3)
- Exclusions: homicide, sexual offenses, trafficking, terrorism; repeat offenders or new felonies during the 5-year period. (Section 4)
- Implementation led by Indiana Office of Court Services; outcome tracking by Indiana Criminal Justice Institute. (Section 5 & 7)
- Funding for court automation upgrades, public awareness, and technical assistance to local courts. (Section 6)
- Recovery + treatment supports: SUD treatment, trauma-informed counseling, peer support, and employment readiness integrated with recovery. (Section 8)

*Source: Draft bill text provided to Calbert Foundation (DOCX). Replace/confirm any bracketed items before publication.*